



Preparing Leaders...Honoring God...Impacting the World

Faculty/Staff Application

Date Applying _____ **Social Security Number** _____ - _____ - _____ **Date of Birth** ____/____/____

Name _____
Last First Middle Maiden

Home Address _____
Street City State County Zip

Home Phone (____) _____ **Cell Phone** (____) _____

A. Position Desired

Position Desired: _____ Date Available To Start At SWA: _____

If a teacher, list top three grade levels or subject areas of preference: 1st _____ 2nd _____ 3rd _____

Are you interested in an administrative position now or in the future?(specify) _____

B. Professional Qualifications

Where did you graduate from high school?

Name City State Zip

Educational Background: List most recent school first.

College/University	City, State	Years Attended	Date Graduated	Degree Earned	Major (s)	Minor (s)

List and describe any Bible, Theology, or Christian Education courses that you have taken. _____

List and describe any informal Bible training you have had. _____

List and describe courses taken in Christian philosophy of education or specific training you have received to teach in Christian schools. _____

What plans do you have for further training? _____

Do you hold a valid teaching certificate? _____ In what state? _____ What kind of certificate do you hold? _____

Do you hold ACSI Certification? _____ Interim _____ Temporary _____ Standard _____ Professional _____ Lifetime

In what areas are you specifically certified to teach? _____

Do you understand that you must pursue and maintain ACSI certification as an employee of SWA? _____

Begin with your *most recent* teaching experience. Include home-school experience for kindergarten and above.

School	City,State	Grade/Subject	Dates: From/To	Reason for Leaving	Supervisor

Total years you have taught: _____ Total years taught in a Christian school: _____ Related Experience: _____

Please answer the following questions:

Where did you do your student teaching? _____
School _____ Street/City/State/Zip _____ Supervisor _____

Dates of student teaching? _____ Grade or subject(s) taught: _____ What academic grade was given? _____

Please list other work or related experience. Begin with the most recent work experience.

Employer	City,State	Positions	Dates: From/To	Reason for Leaving	Supervisor

C. Special Qualifications

Indicate the appropriate letter(s) if you have interest(i), training(t), or experience(e) in the following: Art _____ Yearbook _____
Newspaper _____ Computer _____ Drama _____ Debate _____ Foreign Language(specify) _____ Latin _____ Vocal _____
Music _____ Instrumental _____ P.E. _____ Science/Nature _____ Sports (specify) _____

List any academic, athletic, or other extra-curricular activities you have participated in as well as honors received and offices held. _____

List any memberships that you have in professional organizations. _____

List any additional educational advantages that you have including travel. _____

D. Educational Philosophy

Share your views on the following:(If additional space is needed, please attach answers to application)

The role of the teacher in the Christian school classroom: _____

The role of the parent in the education of their children: _____

Classroom discipline: _____

Building a child's self image: _____

Why are you interested in teaching at SWA? _____

E. Christian Background and Philosophy (If additional space is needed, please attach answers to application)

Give a brief account of how and when you became a Christian and your Christian experience since then. _____

Give your own definition of a Christian. _____

Do you adhere to the Statement of Faith of SWA? _____ Do you believe in the inspiration of Scripture? _____
What authority does the Scriptures have in your life? _____

I. Prospective Staff Member's Statement of Cooperation

As a prospective staff member of Strong Wall Academy, I understand that a criminal background check is required for employment. Upon consideration for a position, I will complete a Employment Verification Form. I also understand that checks on education, previous employment, motor vehicle records, and references may be conducted if deemed applicable by the administration. I further certify my commitment to the standards of conduct designated by the school. I will maintain a commitment to a local church of like faith and set an example to the students, parents, and community by faithfully attending (weekly) and actively serving in my church as God leads me. I promise to fulfill my responsibilities to the best of my ability. I will faithfully seek to present the Gospel to my students and their families. I will in good faith carry out the provisions of my contract, the teacher handbook, and the student handbook.

Prospective Staff Member's Signature _____ **Date** _____

J. Christian Conciliation Statement (Grievance Procedure)

Because the work wherein we are engaged is an area involving the religious tenants of belief and is composed of spiritual activities over an educational function and that it is a sacred undertaking, we cannot authorize anything other than arbitration before the believers for any kind of dispute that may exist. Arbitration in this manner is the only Biblical means which is acceptable for discipline purposes. I Corinthians 6:1-8 is very clear on this point and as believers we should waive all rights to take our cause before a court of law. The grievance procedure of the Personnel Policies of the Teacher Handbook is intended to establish effective means of communication by which to channel personnel problems. This procedure is in no way intended to deny the rights of any individual to seek a satisfactory solution, but to provide a Biblical model for conflict resolution. As an employee, I agree to follow the grievance procedure as set forth in the Teacher Handbook under Personnel Policies.

Prospective Staff Member's Signature _____ **Date** _____

K. References

List below *six references* who can testify as to your character and abilities (pastor, principal/employer, work associate required).

Name	Postion/Relationship	Street/City/State/Zip	Home Number
	<i>Pastor</i>		
	<i>Principal/Employer</i>		
	<i>Work Associate</i>		

May we contact your present employer? Yes No _____
Name Street/City/State/Zip Phone

L. Application Checklist

- Completed Application
- Updated Resume
- College Transcripts Attached (a clear photocopy is acceptable)
- Three Letters of Recommendation (Pastor, Principal/Employer, and Work Associate)

M. Non-Discriminatory Policy

Strong Wall Academy admits students of any race, color, national, and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students of the school. It does not discriminate on the basis of race, color, national, and ethnic origin in administration of its educational policies, admissions policies, scholarship, and loan programs, and athletic and other school-administered programs. The Non-discriminatory Policy of Strong Wall Academy also includes the hiring of faculty or administrative staff. SWA makes no distinction concerning an individual's race or ethnic background because we acknowledge that there can be no preferential treatment with God (Romans 2:11).